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Many people, including many politicians, prefer to trust their intuitively compelling causal hypotheses over scientific data.” p169: note to self p169 touches on the social and economic cost of ignorance, stubbornness, and assumptions: “Meanwhile, programs that damage young people being conducted, and programs that help are underused or used not at all. I suspect it’s because of what the French call *déformation professionnelle* – the tendency to adopt the tools and point of view of people who share one’s profession. Offer your customers A or B or C. p117: “To bring home the lesson of the interview data: Given a case where there is significant, presumably valuable, information about candidates for school or a job that can be obtained by looking at the folder, you are better off not interviewing candidates. And then for decades after the lack of association was established, the illusion of correlation kept the test in circulation, and more time and money were wasted.” p144: “The most effective way to avoid making unjustifiably strong inferences about someone’s personality is to remind yourself that a person’s behavior can only be expected to be consistent from one occasion to another if the context is the same. Second, I’m the only person in the room with a right to an opinion on the question.” The explanation continues, “Why doesn’t Scared Straight work? p159: Chapter 10 promises to illustrate “...how disastrous it can be when societies decide to rely on assumptions about the effects of interventions rather than conducting experiments about their effects.”...and it does, covering things like the side-effects of our ultra-hygienic society to well-intentioned but ineffective government programs like Scared Straight, D.A.R.E., Head Start, grief counselling, and others. The other, dialectical reasoning, consists of principles for deciding about the truth and practical utility of propositions about the world.” Part VI: Knowing the World is “about what constitutes a good theory about some aspect of the world. Realize that situational factors usually influence your behavior and that of others more than they seem to, whereas dispositional factors are usually less influential than they seem. Realize that other people think their behavior is more responsive to situational factors than you’re inclined to think – and they’re more likely to be right than you are. Recognize that people can change p50: “As should be clear from the two chapters you’ve just read, a huge amount of what influences our judgments and our behavior operates under cover of darkness... Although it feels as if we have access to the inner workings of our minds, for the most part we don’t. Just living in the world and noticing things can leave you with a hopelessly wrong view about the association between two events. Sachs has refused to conduct this experiment on what he described as ‘ethical grounds.’ What’s unethical is not to conduct experiments when they’re feasible. Society is paying a high price in dollars and human suffering for wrong assumptions.” “Programs that damage young people being conducted, and programs that help are underused or used not at all. Did these teachings contribute to the rejection of scientific findings in favor of personal prejudices so common today? Summary: Mindware is a crash course in becoming a better thinker. Your ‘undocumented worker’ is my ‘illegal alien.’ Your ‘freedom fighter’ is my ‘terrorist.’ Your ‘inheritance tax’ is my ‘death tax.’ You are in favor of abortion because you regard it as a matter of exercising ‘choice.’ I am opposed because I am ‘pro-life.” p26, with potential implications for my fledgling consulting practice! “The effort heuristic encourages us to assume that projects that took a long time or cost a lot of money are more valuable than projects that didn’t require so much effort or time.”

“The best predictor of future behavior is past behavior. Sending people a twenty-dollar voucher they can use for ticket purchase nets 70 percent more ticket sales than mailing them a letter with a promo code for a twenty-dollar discount. The unconscious considers what can’t be verbalized as well as what can, and as a result makes better choices.” “Part of the reason conscious consideration of choices can lead us astray is that it tends to focus exclusively on features that can be verbally described. Put one hand in a pocket. But the problem with correlational studies is worse than that. But remember how susceptible people are to social influence. Think of the blind men and the elephant, and try to force yourself to believe you’re one of those blind men.” p126 sums up Chapter 7: Observations of objects or events should often be thought of as samples of a population. The fundamental attribution error is primarily due to our tendency to ignore situational factors, but this is compounded by our failure to recognize that a brief exposure to a person constitutes a small sample of a person’s behavior. Increasing sample size reduces error only if the sample is unbiased. The standard deviation is a handy measure of the dispersion of a continuous variable around the mean. If we know that an observation of a particular kind of variable comes from the extreme end of the distribution of that variable, then it’s likely that additional observations are going to be less extreme p135: “I can’t stress enough how important it is to actually collect data in a systematic way and then carry out calculations in order to determine how strong the association is between two variables. If most are drinking a lot, they’ll go along; if they’re not drinking a lot, they’ll cut back. We’re forced to acknowledge that a civilization can make enormous strides without ever paying much attention to formal logic. The best predictor of future behavior is past behavior. Nisbett Publisher: Doubleday Publication Date: 2015 Origin/Intention: I want to be a good thinker, a good evaluator; someone who doesn’t succumb to bias, someone who carefully considers options and makes good decisions. A quick cost-benefit analysis shows that your vote would count for more than if turnout was heavy. But the participants won’t know what it is that went wrong. In practice, these conditions are rarely met. For instance, I’m reminded that I need to pay attention to larger contexts, rather than diving into details. It’s a tragedy that it was invented and a crime that it hasn’t been stopped. Though some of Sachs’s villages improved their residents’ conditions, similar villages in Africa improved more without his intervention. Behind many a successful person lies a string of lucky breaks that we have no inkling about.” p39: “People can find it hard to penetrate beyond appearances and recognize the extent to which social roles affect behavior, even when the random basis of role assignment and the prerogatives of particular roles are made abundantly clear. As Siroker puts it, ‘Assumptions tend to be wrong.’” Here’s one such example that seems worth remembering: “There is now a large body of research on what works for getting out the vote. Not A through Z. And, of course, in everyday life it’s often less clear why people occupy the roles they do, so it can be very difficult to separate role demands and advantage from the intrinsic attributes of the occupant of the role.” p39: “The fundamental attribution error gets us in trouble constantly. Fold your arms for a couple of minutes. Why is it that simpler explanations are normally more useful than more complicated ones? Annoyingly, this point was reinforced on a recent vacation, when I visited a friend and noted some interesting artwork on his wall but failed to put the pieces together into a whole. One of these, logic, is abstract and formal and has always been central to Western thought. 2. The social psychologist Lee Ross has labeled this the fundamental attribution error.” p35, in the same vein as Success and Luck, and also reminiscent of Matthew Syed’s story of how he became a table tennis champion, with a rare amount of access to facilities and top-level coaching: “There was not likely another teenager in the world who had the kind of access to computers that [Bill] Gates had. How can we avoid coming up with slipshod and overly facile theories? For many of the types of research that economics do, MRA is the only available option.” This chunk from p184 is just a great example...especially the presumption behind the ethical objection to experimental scrutiny: “Some eminent economists don’t seem to recognize the value of experiments at all. Honesty in the future is best predicted by honesty in the past, not by whether a person looks you steadily in the eye or claims a recent religious conversion. Notes and Quotes Introduction “The key is learning how to frame events in such a way that the relevance of the principles to the solutions of particular problems is made clear, and learning how to code events in such a way that the principles can actually be applied to the events.” p11: “The key is learning how to frame events in such a way that the relevance of the principles to the solutions of particular problems is made clear, and learning how to code events in such a way that the principles can actually be applied to the events.” Part I: Thinking About Thought “A full appreciation of the degree to which our understanding of the world is based on inferences makes it clear how important it is to improve the tools we use to make those inferences.” p15: “Our understanding of the world is always a matter of construal – of inference and interpretation...A full appreciation of the degree to which our understanding of the world is based on inferences makes it clear how important it is to improve the tools we use to make those inferences.” p22 talks about lots of ways to influence people via spreading activation, and includes many of the same examples as Drunk Tank Pink p23: note to self Here’s a handy manipulative tip from p24: “Want someone you’re just about to meet to find you to be warm and cuddly? Hundreds of thousands of people have died, millions of crimes have been committed, and billions of dollars have been wasted because people have bulled ahead on their assumptions and created interventions without testing them before they were put into place.” (Mindware) Title: Mindware – Tools For Smart Thinking Author: Richard E. Do by all means perform your cost-benefit analysis for the decisions that really matter to you. “Society pays dearly for all the experiments it could have conducted but didn’t. In such cases we should then be in the results of the experiments.” p177 (I’ve probably put too much stock in MRA studies, myself, without truly understanding/appreciating their weaknesses): “The problem with correlational studies such as those based on MRA is that they are by definition susceptible to errors based on self-selection.” p179...like, how is this shit legal? And then throw it away.” p82 sums up Chapter 4: Microeconomists are not agree on just how it is that people make decisions or how they should make them. The more important and complicated the decision, the more important it is to do [cost-benefit] analysis. Sadly, even trivial-seeming circumstances such as question wording, the type and number of answer categories used, and the nature of the preceding questions are among the contextual factors that can profoundly affect people’s reports of their opinions. Eastern thought can get things wrong by finding weak propositions more plausible when contradicted because of an attempt

to bolster a weak proposition in order to split the difference with a contradictory but stronger argument. That’s a pretty pathetic degree of prediction – not much better than a coin toss. And typically those are only some of the most important features of objects. Second, I’m the only person in the room with a right to an opinion on the question.” The second sentence has hung in my ears ever since that day. Even reports about attitudes of high personal or social importance can be quite malleable.” p201 (applies very well to politicians): “The take-home lesson of this section: whenever possible, do not listen too much to people talk the talk, watch them walk the walk.” p201: “In the great chain of investigation strategies, true experiments beat natural experiments, which beat correlational studies (including multiple regression analyses), which, any day, beat assumptions and Man. How statisticians. Lack of correlation doesn’t prove lack of causation – and this mistake is made possibly as often as the converse error.” “Correlation doesn’t prove causation. It won’t.” p64 sums up Chapter 3: Don’t assume that you know why you think what you think or do what you do. Don’t assume that other people’s accounts of their reasons or motives are any more likely to be right than are your accounts of your own reasons or motives. You have to help the unconscious help you p66: “The most important thing I have to tell you – in this whole book – is that you should never fail to take advantage of the free labor of the unconscious mind.” “The most important thing I have to tell you – in this whole book – is that you should never fail to take advantage of the free labor of the unconscious mind.” Part II: The Formerly Dismal Science “Calculations of the value of a human life are repellent and sometimes grossly misused, but they are often necessary nonetheless in order to make sensible policy decisions.” p72 starts a section that’s quite reminiscent of the analytic lessons in The HEAD Game p75: “As I pointed out in the previous chapter, the unconscious needs all possible relevant information, and some of this information will be generated only by conscious processes. Society is paying a high price in dollars and human suffering for wrong assumptions.” p169 sums up Chapter 10: Sometimes we can observe relationships that come close to being as convincing as a genuine experiment. The randomized control experiment is frequently called the gold standard in scientific and medical research – with good reason. Society pays a high cost for experiments not carried out p170: note to self p171: “Assumptions are so often wrong when it comes to human behavior that it’s essential to conduct experiments if at all possible to test any hypothesis about behavior that matters.” p175: note to self p175: “In many instances, Multiple Regression Analysis gives me an impression about causality, an actual randomizer gives another. Change the context and you change the expressed attitude. Oh hey, p25 explicitly references Drunk Tank Pink, so there ya go p25, quite reminiscent of Words That Work “Framing can also be a matter of choosing between warring labels. 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